

Lead Pastor of the English Ministry
The Home of Christ Church in Menlo Park
<http://hocmp.org>

Position Summary

The Lead English Ministry Pastor (“EM Pastor”) provides spiritual leadership, biblical teaching, discipleship, and pastoral care for the English-speaking congregation of the church. A successful candidate will demonstrate a vibrant and growing relationship with Jesus Christ, a strong theological foundation, a passion for preaching and shepherding, and a heart for reaching people of all generations with the gospel.

The EM Pastor will lead the congregation in the study and application of God’s Word, equip members for ministry, and cultivate a Christ-centered, disciple-making community that values unity, spiritual growth, and teamwork. A focus on prayer, personal discipleship of leaders/coworkers, and regular expository preaching will be expected.

This position reports to the Elder Board.

Church Overview

Home of Christ Church is a bilingual (Mandarin Chinese and English), non-denominational church located in the heart of Silicon Valley. Established in 1978, it is the first of the seven Home of Christ churches in the San Francisco Bay Area. We are a Bible-believing, Christ-centered, and elder-led church committed to the authority of Scripture, spiritual growth, gospel outreach, and loving community.

We desire to grow both spiritually and numerically and are passionate about reaching all age groups in the Bay Area for Christ. Currently the English congregation consists of approximately 70 regular attendees. The fellowship groups consist of youth (ages 11-18), two young adult groups (20s-30s and 30s-40s), and the adult group, each of which is led by four English deacons and dedicated lay leaders. The community is vibrant, and families are deeply supportive of and committed to one another.

Responsibilities

- Preach and teach God’s Word regularly through biblically grounded and Christ-centered sermons
- Provide spiritual leadership, discipleship, and pastoral care to the English-speaking congregation
- Develop and mentor ministry leaders, co-workers, and volunteers
- Foster a healthy, gospel-centered church culture marked by spiritual maturity, unity, prayer, and service
- Support and strengthen ministries across different age groups, including youth, young adults, and adults
- Lead outreach and evangelism efforts within the local community

- Serve as part of the broader Home of Christ pastoral leadership team and collaborate with the pastoral staff, elders, and ministry leaders of both the English and Chinese ministries

Minimum Qualifications

- A clear testimony of faith in Jesus Christ and a life characterized by spiritual maturity and integrity
- Agreement with the church's bylaws, statement of faith, and core values
- Demonstrated expository and Scripture-based preaching
- Minimum of 5 years of pastoral ministry experience in a local church setting
- Master of Divinity (M.Div.) or equivalent theological training

Desirable Qualifications

- Ability to collaborate across generations and cultures
- Experience working with youth, young adults, and families
- People-oriented "shepherd" who invests in relationships and is a community builder
- Strong leadership, relational, and discipleship skills
- Collaborative team player who works effectively with pastoral leadership
- Ability to work effectively in a bilingual and multicultural church environment
- Effective communicator across English-speaking congregations of all age groups
- Mandarin-speaking ability is a plus

Compensation

Church offers a comprehensive benefits package for full-time pastoral staff, including medical insurance, retirement benefits, paid time off, sabbatical opportunities, and other employment-related benefits in accordance with church policies.

Salary will be commensurate with experience.

Contact

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